



CALIFORNIA NURSING WORKFORC 2007

California Licensed Nurses

Ref: California Board of Registered Nursing, September 30, 2007

Number of RNs with California licenses

- Total – 348,718
- Active – 330,196
- Living in California – 275,053
- Working – 236,545

RN Workforce

Ref: California Board of Registered Nursing, 2006 Survey of Registered Nurses;

www.rn.ca.gov/forms/survey2006 (prepared by J. Spetz, Center for Health Professions, UCSF)

86% of nurses with active licenses, living in California are working (down from 87.5% in 2004)

- 90% under the age of 55 years are working
- 84.6% 55-59 years are working
- 72.7% 60-64 years are working
- 48.7% over the age of 65 years re working

61.7% working in direct patient care

62.7% working in acute care

36.3 hours for an average work week

16.7% RNs with active California licenses live outside California (up from 14.3% in 2004)

- 23.6% living outside of California work as traveler and worked an average of 5 months in the previous year in California

Demographics

- Average age: 47.1 years; 45.5% are over 50 years of age; average age of new graduate is 27 years
- Ethnicity: 64.3% white; 5.7% Hispanic; 4.5% Black/African American; 16% Filipino; 6.8% Asian; 2.8% Other
- Gender: 10.5% are men (up from 7.4% in 2004)

Level of Nursing Education:

- 43% of students entered nursing with only a high school diploma; 57% already had attended college
- Basic education as RN: ADN 47.3%; BSN 35.5%; MSN 1.6%; Diploma 15.7%
- Highest education as RN: ADN 36.3%; BSN 40.9%; MSN 13.2% ;Diploma 9.6%
- ADN to BSN or graduate degree: 26% (up from 20%)
(ADN- two-year associate nursing degree; BSN- four-year bachelor of science in nursing)

Location of initial Nursing Education:

- 56.7% educated in California
- 25.6% educated in other states (up from 22.2% in 2004)

- 17.8% educated in another country (down from 19.4% in 2004)